

Craft  
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POLICE SUPPLEMENTAL PAY MEETING MINUTES

JUNE 18, 2025

A regular meeting of the Municipal Police Supplemental Pay Board of Review for June 18th, 2025 occurred at the Louisiana Department of Public Safety, Management and Finance Building in suite 308.

Board Chairman Kip Judice called the meeting to order. He brought up the point of order regarding changes to the agenda with the 24 hour period. Due to this accidental procedural violation, we restored the prior agenda.

**ROLL CALL**

The following board members and staff were present:

Board Members:

Voting:

Jim Craft  
Brian Fleming  
Kip Judice  
Lance Kennedy  
Carl Richard

Non-voting:

Adrienne Bordelon  
Marshall Menou  
James LeBlanc

Staff:

Candy Diez  
Misty Bentley  
Sherlyn Shumpert  
Jordan Moreau  
Becca Robison  
Garett Lee

Visitors:

Carl Beattie  
Patrick Babin  
Nick Graves  
John Sharp  
Francis J. Calvin  
Cathy Fontenot

**APPROVAL OF MINUTES**

No corrections to the previous meeting's minutes were brought forward. Jim Craft motioned to approve and dispense with the reading of the minutes for the February 12<sup>th</sup>, 2025 meeting. Carl Richard seconded the motion and the motion passed unanimously.

**ELECT/SELECT VICECHAIRMAN**

Kip Judice began discussion regarding the need for a Vice Chairman by stating that we are required to have a Chairman at the meeting and in instances where the Chairman cannot attend, we need to establish the position of Vice Chairman. He opened the floor for nominees

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and Adrienne Bordelon nominated Jim Craft and James Leblanc seconded the nomination. Carl Richard motioned to close nominations and Lance Kennedy seconded the motion. Jim Craft was unanimously established as the Vice Chairman for the Supplemental Pay Board.

**APPEALS**

None.

**NEW MUNICIPALITIES**

**Houma Terrebonne Airport Police:**

Chief Karl Beattie and his supervisor Patrick Babin were sworn in to speak on behalf of their department's eligibility for supplemental pay. No issues were found with their paperwork but Adrienne Bordelon did bring up that they exist in a statutory loophole that does not expressly permit them to get supplemental pay because of they are not a political subdivision of a parish but rather a political subdivision of the state. Additionally, they are not a permitted state agency under any existing statutes. It was determined that to make an informed decision, we would table this discussion until our legal advisor, Sherlyn Shumpert, could look into the question of whether they qualify as a municipality for the purposes of receiving supplemental pay. Jim Craft motioned to table this discussion and Brian Fleming seconded that motion. It passed unanimously.

**OLD BUSINESS:** None

**NEW BUSINESS**

**Opelousas Marshal Warrants:**

Staff presented four incomplete warrants from Opelousas Marshals for Board review and determination pursuant to R.S. 40: 1667.3.A.(2). Specifically, January, February, April, and May of 2025. The Mayor did sign the one from December 2024 and March of 2025. Adrienne Bordelon, in reviewing the statute, said that because the statutes say that warrants had to be signed by the Mayors, Chiefs of Police, or Marshals, with 'or' being the operative focus, that indicated that it was permitted to accept them, as is, without the Mayor's Signature. All four warrants were approved with a motion from Carl Richard, second by Jim Craft, and carried unanimously.

**Thibodaux Police:**

The application for Kamie M. Burgos was brought before the Board as a result of her duties and having a new job title. The job title, "Police Support Tech" is new and indicates an administrative position which is supported by a reading of the positions job description. Her application was denied with a motion from Carl Richard, second by Jim Craft, and it carried unanimously..

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**POLICE INCENTIVE PAY APPLICATION REVIEW**

**Old Business:**

Amadou Ndongo- Based on updated records from POST, this application was approved with a motion from Brian Fleming, a second by Lance Kennedy and it carried unanimously.

Nicholas Graves- Based on new information that his previous position was as a dispatcher, his application was approved with a motion from Jim Craft, a second by Brian Fleming, and it carried unanimously.

Samantha Guzzardo- Based on the fact that she was already getting Supplemental pay and had been in a position that could receive supplemental pay prior to July 1, 2023, her appeal was denied. An additional point was that she was POST certified before the incentive pay initiation date so with a motion from Jim Craft, a second by Brian Fleming, and the motion to deny carried unanimously.

**New Business:**

Andrey Barquero- This incentive pay application comes with the complication of the two year requirement being interrupted by a stint of military service. It was discussed that just like the 1-year supplemental pay requirement, he would have to make up the difference of that time in completion of his two year requirement attached to incentive pay. He was approved with a motion from Carl Richard, second from Brian Fleming, and it carried unanimously.

The next thirty new incentive pay applications were determined to be without issue. These were approved with a motion from Jim Craft, a second by Carl Richard, and it carried unanimously.

Landon Gagliano- POST had been updated just before the meeting that he had been hired by Mogan City on 5/15/2025 and the board finding no issues, determined to accept his application for incentive pay with a motion from Jim Craft, a second by Carl Richard, and it carried unanimously.

Kevin Brown- our first Marshal applicant was discussed and, finding no exclusionary reason, determined to accept his application with a motion from Jim Craft, a second by Carl Richard, and it carried unanimously.

Ermelinda Arrietta- Alcaide- Denied based on prior service. This was motioned by Jim Craft, seconded by Brian Fleming and it carried unanimously.

Raven Dickerson- Due to her previous experience being that of a print technician and their POST being a level 3, they determined to accept her application with a motion from Jim Craft and a second by Brian Fleming. It carried unanimously.

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James Dinger- Though he had prior service as a jailor at Hammond Police Department, it was not a fully certified officer position, therefore his incentive pay application was approved. Brian Fleming motioned for the approval, Carl Richard seconded it, and it carried unanimously.

Courtney Haley- This officer was in a similar situation, rather as a communications officer. As such the application was approved with a motion by Carl Richard, second by Brian Fleming, and the motion carried unanimously.

Shelby Llopis- This applicant had substantial prior service and was fully certified prior to applying for incentive pay, therefore they were denied. This was motioned by Brian Fleming, seconded by Jim Craft, and it carried unanimously.

Christian Moreno- Due to a provision in the incentive pay law regarding termination, the officer's application was denied with a motion from Jim Craft, second by Lance Kennedy, and it carried unanimously.

Jamal Perrier- Though he had prior service as a jailor, he only had a level 3 POST certificate, therefore his incentive pay application was approved. Brian Fleming motioned for the approval, Jim Craft seconded it, and it carried unanimously.

Robert Reuther- Once again, this officer had prior service but in a position that only required a level 3 POST certificate, therefore his incentive pay application was approved. Carl Richard motioned for the approval, Jim Craft seconded it, and it carried unanimously.

Dejion Shears- This officer had prior service with a level 3 POST certificate, the sheriff's office had not applied for incentive pay for him so no impediment for found to approve his application. This motion was made by Brian Fleming, seconded by Jim Craft, and it carried unanimously.

Raja Abbas- No issues were found for this applicant. His application was approved with a motion from Carl Richard, second from Jim Craft, and it carried unanimously.

Jacob Abshire- This applicant had resigned but was within his 15 day grace period. It was determined that if he was employed at a new department, they would need to reapply for him. His application was denied with a motion from Jim Craft, second from Lance Kennedy, and it carried unanimously.

Khalil Mokdaf- Denied based on having been terminated. Motion was made by Jim Craft, seconded by Brian Fleming, and it carried unanimously.

The final sixty-five new incentive pay applications were determined to be without issue. These were approved with a motion from Jim Craft, a second by Carl Richard, and it carried unanimously.

**LAGOV ACCOUNTS RECIEVABLE UPDATE**

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Candy Diez presented information concerning the LaGov Accounts Receivable report. The continued status is that few departments are paying the municipal invoices than was anticipated with the change to municipal pay.

**BUDGET PROJECTIONS**

We stated that we had currently have a projected end of fiscal year remaining balance of \$747,232.00.

**NEW APPLICATIONS**

Two hundred and seventy-one new applications for Supplemental pay have been received and reviewed since the last board meeting

**NEW ACT 110 MONEY APPROVAL**

We stated that we had new applications owed funds from the prior fiscal year since the last board meeting totaling \$37,160.00. Act 110 was approved based on the existing applicants having already been found to be acceptable for supplemental pay. This approval was motioned by Carl Richard, seconded by Jim Craft, and it carried unanimously.

**TIME AND DATE OF NEXT MEETING**

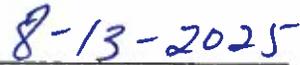
Wednesday, August 13, 2025 at 10:00 AM. This was approved by Jim Craft, seconded by Brian Fleming, and passed unanimously.

**ADJOURN**

Move to adjourn made by Jim Craft, seconded by Brian Fleming. It carried with no opposition.

Chairman Kip Judice

  
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Signature

  
\_\_\_\_\_  
Date

Program Manager Candy Diez

  
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Signature

  
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Date